

**Position – WMS – Position JVAC**

- Purpose** Use this procedure to establish *the JVAC* points for a WMS position.
- Trigger** Perform this procedure when maintaining the WMS position JVAC Points.
- Prerequisites**
- The position object must exist
- End User Roles** In order to perform this transaction you must be assigned the following role:  
Organizational Management Processor

Change History	
Date	Change Description
03/27/2013	New procedure created.

**Menu Path** Human Resources → Organizational Management → Expert Mode → Position

**Transaction Code** PO13

<b>Helpful Hints</b>	<p>The Organizational Management Processor will use this to update a WMS Position’s JVAC codes:</p> <ul style="list-style-type: none"> <li>• Effective April 1, 2013 new JVAC codes will be part of a position’s relationship and only selectable from a drop down list.</li> <li>• Use the JVAC Points to enter the JVAC points. .</li> </ul>
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The system may display three types of messages at various points in the process. The messages you see may differ from those shown on screen shots in this procedure. The types of messages and responses are shown below:

Message Type	Description
<b>Error</b> 	<b>Example:</b>  Make an entry in all required fields. <b>Action:</b> Fix the problem(s) and then click  (Enter) to validate and proceed.
<b>Warning</b> 	<b>Example:</b>  Record valid from xx/xx/xxxx to 12/31/9999 delimited at end. <b>Action:</b> If an action is required, perform the action. Otherwise, click  (Enter) to validate and proceed.
<b>Confirmation</b>  or 	<b>Example:</b>  Save your entries. <b>Action:</b> Perform the required action to proceed.

**Procedure**

1. Start the transaction using the above menu path or transaction code **PO13**.

2. Complete the following fields:

R=Required Entry O=Optional Entry C=Conditional Entry		
Field Name	R/O/C	Description
Position	R	<p>This is a specific and concrete description of the responsibilities that one individual fulfills in an organization.</p> <p> State of Washington Position's object id number begins with a 7.</p> <p><b>Example:</b> 71003228</p>

3. Click  (Enter) to validate the information.

- In the Time period section, click Period and enter the **From** date as the effective date of the Market Segment relationship.



The date you use will be the **JVAC points** on HRMS reports.

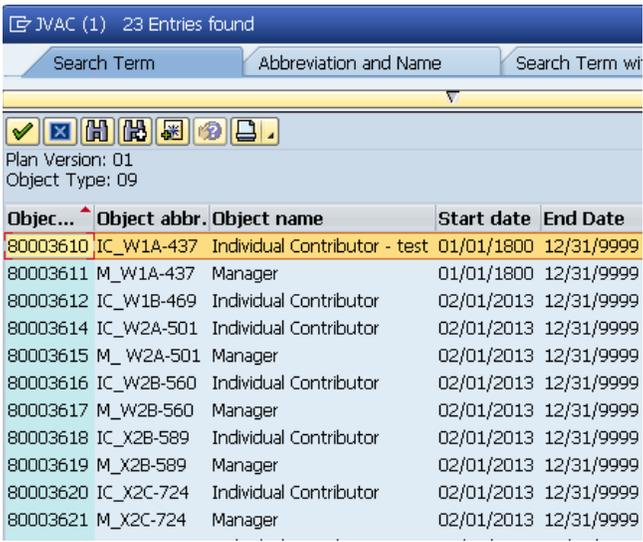
- Click the box to the left of  Relationships  to select.

6.  (Create) to create a new record.

7. Complete the following fields:

R=Required Entry O=Optional Entry C=Conditional Entry		
Field Name	R/O/C	Description
Type of related object	R	It defines if the related object is an organizational unit, a job, or a position, etc.   By selecting the <i>Type of related object</i> first, the <i>Relationship type/relationship</i> field will provide the applicable option.  <b>Example:</b> 09 JVAC
Relationship type / relationship	R	This describes how two objects are linked together, such as a reporting relationship.   Click on the matchcode to display applicable options.

	 <p><b>Example:</b> A Z09 (assigned to)</p>
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<p>ID of Related Object</p>	<p>R</p> <p>This is the system-assigned number of the associated object to which the original object is related.</p> <p> Click the  (Matchcode) to open the selection list and click  (Start Search).</p> <ul style="list-style-type: none"> <li>• JVAC Codes starting with 'IC_' = Individual Contributor"</li> <li>• JVAC Codes starting with 'M_' = Manager</li> </ul>  <p><b>Example:</b> 80003611- Manager</p>
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**Create Relationships**

Allowed relationships

Position: 0433 HRMS FUNCTIONAL MANAGER  
Planning Status: Active  
Valid from: 04/01/2013 to 12/31/9999 [Change Information](#)

Relationships: 01 S 71003228 1  
Relationship type/relationship: A Z09 Assigned To

**Related Object**

Type of related object: 09 JVAC  
ID of related object: 80003611  
Abbreviation: M\_W1A-437  
Name: Manager

Priority:

8. Click  (Enter) to validate the information.
9. Click  (Save) to save.
10. You have completed this transaction.

<b>Results</b>
You have created the JVAC point for the WMS position.
<b>Comments</b>
None.